



Know your rights

Melbourne Pathology

Workplace facility requirements

OH&S Compliance Code

The law requires that employers must, so far as is reasonably practicable, provide adequate facilities for the welfare of employees at any workplace under their management and control. A list of these facilities is provided below:

Drinking water for basic health and welfare. Water is essential for bodily functioning.
Toilets for basic health, welfare, privacy and dignity.
Washing facilities For personal hygiene.
Dining rooms providing a hygienic area and a place away from the work environment for rest breaks and the consumption of food. This reduces the likelihood of food being contaminated by substances used in work processes.
Shelter for respite from weather (eg heat, cold, rain, wind).
Seating that provides the opportunity to alternate between standing and sitting to reduce fatigue and discomfort.
Workplace temperature ranges appropriate to the work help improve employee comfort and reduce workplace incidents and fatigue.
Workspaces that enhance welfare by allowing employees a full range of movement required to do the job and to move without strain or knocking against obstructions.
Lighting that allows employees to move about easily and carry out their work safely without straining to see.
Change rooms that enable employees to change (eg uniforms or dirty work clothing) with privacy and security. This reduces employee exposure to and potential spread of contaminating substances used in work processes.
Personal storage for the secure and clean storage of personal belongings or clothing. It should be lockable where necessary.

If you are not provided with facilities in accordance with the above table, please contact the Health Workers Union on the number below or email us at: HWUpathology@hwu.org.au

“Caring for our Caregivers”

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