



Know your rights

CHRISTMAS PERIOD PENALTY RATES

Public Health Employees

For those of us working over the Christmas and New Year period it is important to know your rights about being paid correctly.

You have three options if you work on the public holidays:

- Payment at double time and a half (250%).
- Time of in lieu: one and a half days for one day's work (150%).
- Additional annual leave: one and a half days for one day's work (150%).

Please note that New Year's Eve is not a public holiday. Payment for New Year's Eve will be at your normal rate.

If you have any queries about penalty rates or your public holiday rights, please don't hesitate to contact the union on (03) 9341 3300.



'Caring is our Profession'



Diana Asmar
Union Secretary