



Know your rights

ALFRED HEALTH EMPLOYEES

Payment for working additional hours

When an employee works more than 38 hours per week (or 40 hours per week with a monthly ADO) they are entitled to be paid overtime rates. This is in accordance with clause 102 of your Enterprise Agreement.

102. OVERTIME

102.1 Where an Employee is required to work reasonable additional hours, they shall be entitled to payment of overtime in accordance with the provisions of this clause.

102.5 Health and Allied Services Employees

*102.5.1 Employees classified under **Part 3** of **Schedule G** shall be paid at the rate of:*

a) Time and one half for the first two hours and double time thereafter for hours worked in excess of the number of hours fixed as a day's, week's or a fortnight's work, as the case may be.

You cannot sign away your rights to overtime pay. If you have been asked to sign away your overtime rates, you are entitled to be back paid for the difference for up to 6 years.

If you believe you have not been paid your correct rate for overtime you have worked, please don't hesitate to call the union office on (03) 9341 3300.



"Caring is our Profession"



Organiser Cameron Granger & Union Secretary Diana Asmar