



Know your rights

PAYMENT FOR HIGHER DUTIES

Benetas employees

If you are required to work on tasks that are usually undertaken by a higher classification for more than two hours, you are entitled to be paid the higher rate for the full day or shift. If you work on such tasks for two hours or less, you should still be paid the higher rate for the amount of time worked.

This is in accordance with clause 21 of the Award referred to in the Enterprise Agreement covering your workplace:

“21. HIGHER DUTIES

21.1 *An employee engaged in any duties carrying a higher rate than the classification in which they are ordinarily employed in any one day or shift shall be paid at the higher rate for:*

21.1.1 *-the time so worked for two hours or less; or*

21.1.2 *-the full day or shift where the time so worked exceeds two hours.”*

If you have been told you are not entitled to payment for higher duties, or have a query on how much you will be paid, please call your local area Organiser or the union office on (03) 9341 3300.



'Caring is our Profession'



Diana Asmar
Union Secretary