



Know your rights

WESTERN HEALTH EMPLOYEES

Child care expenses when working overtime

If you are required to work overtime outside of your regular rostered hours without at least 24 hours' notice, and you're not rostered "on-call", your employer must pay for your child care costs. This is in accordance with clause 105 of the Enterprise Agreement covering your workplace:

105. CHILDCARE REIMBURSEMENT

105.1 Where Employees are required by the Employer to work outside their ordinary rostered hours of work and where less than 24 hours notice of the requirement to perform such overtime work has been given by the Employer, other than recall when rostered on-call, the Employee shall be reimbursed for reasonable childcare expenses incurred.

105.2 Evidence of expenditure incurred by the Employee must be provided to the Employer as soon as practicable after the working of such overtime.

If you are not reimbursed for your child care costs in these circumstances or would like to know more, please don't hesitate to contact your union office on (03) 9341 3300.



"Caring is our Profession"



Organiser Peter Lazarevski & Union Secretary Diana Asmar