



Know your rights

MILDURA HOSPITAL EMPLOYEES

Advertising of positions

When an employee resigns from your workplace, your employer is required to advertise the role internally first. This is in accordance with clause 85 of the Enterprise Agreement covering your workplace:

85. VACANCIES

85.1 Where a vacancy arises within a department, the responsible manager will initiate action to advertise the vacant position or available hours, internally at first instance and then externally if necessary, immediately after receiving notice of resignation.

85.2 Where it is impracticable to seek internal applicants at first instance due to staff shortages in the classification in which the vacancy arises, the Employer may advertise for internal/external applicants concurrently.

85.3 The Employer shall advertise all vacancies that arise where the vacancy relates to a position that, but for the vacancy occurring would have been ongoing, as soon as practicable (ordinarily within 8 working days).

If you believe that internal advertising will not be conducted prior to external advertising, simply speak to your supervisor, manager, or to Human Resources.

If you are not satisfied with management's response, please don't hesitate to call the union office on (03) 9341 3300.



“Caring is our Profession”



Organiser Brett Hay & Union Secretary Diana Asmar