



Know your rights

John Fawkner Private Hospital

Tea Breaks & Meal Breaks

Your employer is required to provide you with a ten minute break for every four hours worked and a lunch break when you work more than five hours. This is in accordance with clause 28 of the Enterprise Agreement covering your workplace:

28. Breaks

28.1 Meal Breaks

(a) An employee who works in excess of five hours will be entitled to an unpaid meal break of not less than 30 minutes and not more than 60 minutes.

(b) Each employee on night duty who is not relieved from duty (and on call) during the rostered meal break shall be granted a meal break of not less than twenty minutes to be commenced after completing three hours and not more than five hours of duty.

28.2 Tea Breaks

(a) Every employee will be entitled to a paid 10 minute tea break in each four hours worked or part thereof being greater than one hour at a time to be agreed between the employer and employee.

(b) Subject to agreement between the employer and employee, such breaks may alternatively be taken as one 20 minute tea break.

(c) Tea breaks will count as time worked.

This means that for a standard 8 hour shift (or 8.5 hours including your meal break) you are entitled to both a morning and an afternoon break. If you are not receiving your breaks, please contact your Delegate, Organiser or the union office on (03) 9341 3300.



'Caring is our Profession'



Diana Asmar
Union Secretary